

Our Commitment to Diversity

Gilchrist is committed to building an exemplary people-centered community that respects and appreciates the principles of diversity and inclusion, including race, ethnicity, gender, age, socio-economic status, national origin, sexual orientation, disability and religion. For people suffering from serious and life-limiting illnesses, this is especially important. Race, sexual orientation, religious affiliation and unique life experiences, such as veteran service, may create different perspectives and customs related to death and dying.

When effectively understood and integrated into our care, diversity enhances the experience of those we serve and their families. Each of our employees shares in the responsibility of creating and maintaining a work and care environment of mutual respect and support.

We believe that people learn and work better when the environment is comprised of a diverse workforce in which we routinely interact with others unlike ourselves. At Gilchrist, our Diversity and Inclusion work is led by a group of dedicated individuals, representing all departments, who possess a strong commitment to equity. Through ongoing positive interactions with our own diverse workforce, our employees gain the skills and confidence to deliver people-centered, culturally competent care to members of different sexual, racial, ethnic, economic and religious groups.

Diversity and Inclusion “Learning Forums” are offered throughout the year, every year, promoting the personal growth of each of our employees and our organization as a whole. We expect every employee to embrace and demonstrate the underlying values of this vision. We are committed to attracting, retaining and supporting all employees who reflect the diversity of our community. Gilchrist holds its leaders and managers accountable for developing a workplace that allows each employee to use their unique qualities to fulfill our mission.

Gilchrist is committed to ensuring that the values of diversity and inclusion are upheld in everything we do for those we have the privilege to serve.